

[2026-2028 Multi-year Program]

2026 KOICA Course Information

Capacity Building for Immigration Officials on Document Examination in Developing Countries among Asian Network for Document Examination (ANDEX) ('26-'28)



KOICA

CIAT
KOICA Fellowship Program



Migration Research & Training Centre
이민정책연구원
Partner Organization of IOM

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People/ Peace/ Prosperity/ Planet/ Partnership



Korea International Cooperation Agency

Korea International Cooperation Agency (KOICA) was established as a government agency dedicated to grant aid programs in April 1991. To achieve the 2030 Agenda for Sustainable Development Goals (SDGs), KOICA has set 5Ps - People, Prosperity, Peace, Partnership and Planet - as its core values, promoting mutual development cooperation for peace and prosperity centered on people ensuring no one behind.



KOICA Fellowship Program, CIAT

CIAT is pronounced [síat], which means seed in Korean. It aims to plant seeds of hope across partner countries. CIAT is a cooperation program where policymakers, public servants and experts from developing countries are invited for technical course and knowledge sharing.



CIAT has established partnerships with numerous public organizations, research institutes, universities, and others in Korea to offer quality course programs. These efforts have resulted in high levels of satisfaction among participants. After completing the program, CIAT participants play a significant role in spreading Korea's commitment and goodwill towards their societies.

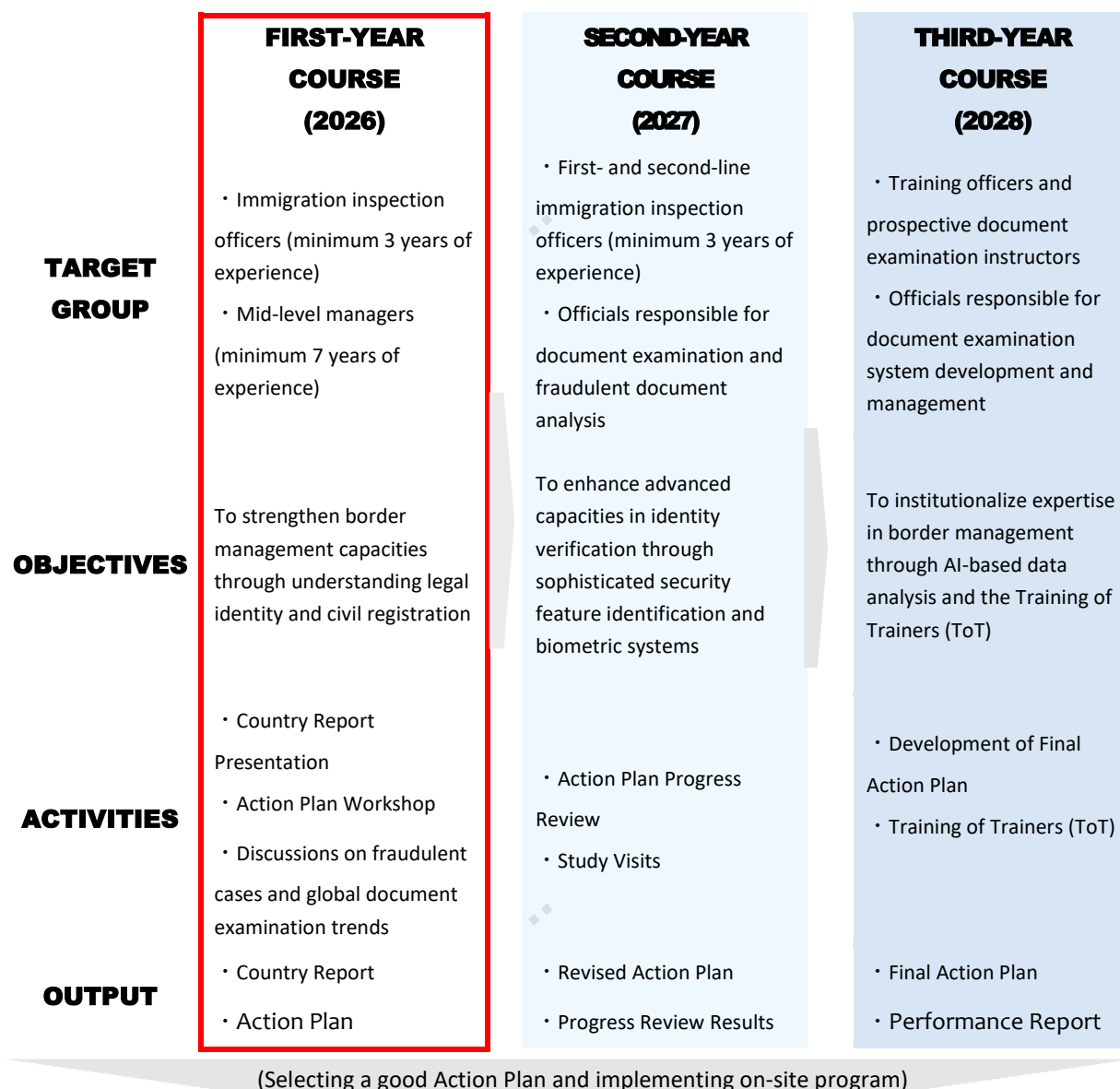


FOR APPLICANTS

PROGRAM OVERVIEW

TITLE: Capacity Building for Immigration Officials on Document Examination in developing countries among Asian Network For Document Examination (ANDEX)

DURATION: 2026-2028



Accomplishing the program's goals through capacity building and contributing to sustainable socio-economic development of partner countries

GOAL: To contribute to the establishment of stable and sustainable border management systems in developing ANDEX member countries by strengthening the document examination capacity for the prevention of irregular migration and transnational organized crime

COURSE OVERVIEW

1. OBJECTIVES

- 1) To provide a reference including **Korea's experiences** and **advanced immigration systems** (such as **K-ICS, K-ETA, and Smart Pass**) to the immigration and border management sectors of ANDEX member countries and other participating countries.
- 2) To strengthen the **border management policies** and **document examination capacities** by applying **international standards** such as **ICAO Doc 9303** and **IOM PEPM III**.
- 3) To assist immigration officials in ANDEX member countries and other participating countries in enhancing the practical document examination capacities, including **AI-based technologies**, and in developing feasible **Action Plans** to strengthen the **border security**.

2. COURSE DURATION

- Invitational Course (based on the date of entry to/departure from Korea) :
Sep 06 (Sun) - Sep 19 (Sat), 2026
 - * Course duration (Work Days) : Sep 07 (Mon) - Sep 18 (Fri)
 - ** All of the above-mentioned times are based on KST(Korea Standard Time)

3. COURSE TYPE

Invitational Course(course in Korea)

4. LANGUAGE: English

* Unless otherwise requested by the recipient country's government or recipient organization officially, all courses should be conducted in English. The official request from the recipient country's government or recipient organization must be evidenced by (an) official document(s). Conducting a course in a foreign language other than English, without both prior consultation and approval from KOICA is prohibited.

5. LOCATION

- 1) Course: Courtyard by Marriott Seoul Times Square
- 2) Accommodation: Courtyard by Marriott Seoul Times Square

6. PARTICIPANTS: 11 people

* Bangladesh(1), Cambodia(1), Malaysia(1), Laos(1), Mongolia(1), Pakistan(1), Philippines(1), Sri Lanka(1), Viet Nam(1), Kazakhstan(1), Kyrgyzstan(1)

7. ELIGIBILITY REQUIREMENTS

MANDATORY	1. Be nominated by their government; 2. Be in good health, both physically and mentally, enough to take the course; 3. Have a willingness to show a high level of participation and commitment throughout the course and contribute to the capacity building of their organization after the completion of the program; 4. Have not participated in the same KOICA Fellowship Program for the past three years, unless otherwise specified; (Key individuals may participate in the same programs again if there is an official request from the recipient country's government or recipient organization and the request is approved by KOICA. The process of request and consultation with KOICA must be evidenced by (an) official document(s)) 5. (Original place of employment) Target ministries or organizations; Immigration and border management-related government agencies of ANDEX member countries and other participating countries 6. (Position) Be a government employee in a managerial position; Immigration officials, border inspection officers, and managers 7. (Relevant work experience) Required years of experience; Minimum 3 years for officers and 7 years for managers 8. (Language capability) Sufficient proficiency in written and spoken English to actively participate in seminars and write an Action Plan 9. (Full-time participation) Be able to attend the KOICA Fellowship Program full-time 10. (IT literacy) Have working knowledge of computers and related digital technology to perform basic tasks such as operating software systems, platforms and other communication programs (Windows, MS Office, email, etc.);
PREFERABLE	1. Officials engaged in frontline border inspection or secondary inspection decision-making duties 2. Officials familiar with organizational Standard Operating Procedures (SOPs) for detecting and handling fraudulent documents 3. Officials willing to conduct cascade training within their organizations upon return 4. Officials with strong communication and collaboration skills in multicultural and multinational settings
RECOMMENDED	 1. Female officials, persons with disabilities, and members of underrepresented groups to promote diversity and inclusion 2. A balanced representation of junior- and senior-level officials 3. Officials with a strong interest in learning AI-based digital document examination tools

※ This course is designed for participants meeting the above qualifications. Ineligible participants may have difficulty understanding the course.

8. CURRICULUM

MAIN LECTURES & DISCUSSIONS		FIELD VISIT
Module 1. Verifier TD&B		
• Introduction to IOM Border Governance & Introduction to DESC and Verifier TD&B • Verifier TD&B: Theory • Verifier TD&B: Practical Applications and Hands-on Training • Verifier TD&B Training Evaluation		
Module 2. Legal Identity		
• Introduction to Legal Identity • National Legal Identity System • Civil Registration • Population Register and Interoperability • Improving Civil Registration System • Assessment of Civil Registration System • Linking ID and Passport Issuance Systems with Civil Register and Digital Identity • Cross-border Verification of Issued Civil Registration Certificates • Identity Management of Resident International Migrants • Legal Identity of Irregular Migrants		
Module 3. Practical Border Management System of the Republic of Korea		
• Security Features of the Korean Passport and Practical Exercise • Case Studies on Document Fraud Detection in Korea • Global Responses to Document Fraud, Information Sharing, and Field tour to Incheon Airport Immigration • International Cooperation and Future Directions for Document Examination		Field visit (Incheon Airport Immigration & Foreigners Office)
Module 4. Evidence-based Immigration Policy and Data Utilization		
• Strategies for Advancing AI-based Immigration Administration: Cases of K-ICS, K-ETA, and Smart Pass • Evidence-based Research and the Socioeconomic Impact of Immigration • Korea's Immigration Policy Trends and Institutional Framework		Field visit (MRTC)
Module 5. Country Reports and Action Plan		
• Country Reports • Action Plan Development: Concepts and Methodology • Action Plan Development Workshop • Sharing Best Practices and Future Cooperation Strategies • Final Presentation of Action Plans, Q&A, and Expert Panel Feedback		
EXTRACURRICULAR ACTIVITIES		
• Field Visits (Migration Research & Training Centre, Incheon Airport Immigration & Foreigners Office) • Cultural Experience (Seoul Grand Park, Han River Park, Lotte World Tower, China town)		

※ For Online Course, please visit <https://ciat-on.kr/>

9. Implementing Organization: Migration Research and Training Centre (www.mrtc.re.kr)

Migration Research & Training Centre (MRTC)

Vision

To become an organization that specializes in education and research on immigration policy that promotes the mutual growth of Korea and international community

Mission

To carry out research and training in order to develop immigration policy that benefits everyone involved those in the government, local communities, Koreans and immigrants

Objectives

[Research] Supporting the development and implementation of immigration policies for national development

[Education-Public Relations] Improving the understanding of immigration policy at home and abroad

[Cooperation/Network] Strengthening domestic and international cooperation for the development of immigration policy

[Organization] Reinforcing organizational functions as a policy research institute

As Korea's only research institute specializing in immigration policy,

- MRTC has contributed to national immigration policy making over the past 10 years through the survey, research, and analysis of domestic and overseas immigration trends and policy research.
- MRTC differentiates itself by focusing on not only research to publish reports but also 'education' and 'cooperation' projects.
- MRTC makes policy suggestions to the government and train professionals, and also shares information and knowledge on immigration research with related academic institutions.

Selection of 6 areas of immigration policy research

Immigration
law &
administrati
on

Social
integrati
on

Human
rights
&
refuge
es

Immigrati
on
&
economy

Internation
al
cooperatio
n on
immigratio
n

Survey of
immigrati
on trends

MRTC History

- (2007.11.) The Ministry of Justice, Gyeonggi Province, and IOM signed an MOU on the establishment of the MRTC
- (2009.7.) The agreement on establishing the MRTC between the Republic of Korea and the IOM entered into force
- (2009.12.) MRTC opened
- (2012.3.) MRTC was designated as the Asia Secretariat of the International Metropolis Project
- (2014.7.) The Korean government and IOM signed the Establishment and Operation Agreement
- (2015.1.) MRTC was designated as the First Support Unit of the Initial Orientation Courses for Immigrants
- (2019.11.) MRTC's 10th anniversary celebration
- (2021.12.) IOM's 70th anniversary celebration with IOM Seoul and the Seoul Metropolitan Government
- (2023.4.) 『Framework Act on Treatment of Foreigners Residing in the Republic of Korea』 Article 22-2(Migration Research and Training Centre) newly inserted

Address Ground V 6th Fl., 54, Gwacheon-daero 2-gil, Gwacheon-si, Gyeonggi-do, Korea



10. DETAILED PROGRAM SCHEDULE

Date/Time	Program Description	Remarks
(Invitation) Sep 6 (Sun)	Arrival	
	Arrival / Depart for hotel and check-in	Courtyard by Marriott Seoul Times Square
Sep 7 (Mon)	KOICA Orientation & Welcome Event	
09:00 – 11:30 11:30 – 13:00 13:00 – 15:00 15:30 – 17:00	KOICA Orientation / Opening Ceremony Welcome Lunch (Seminar 1) Country Report Presentation (Lecture 1) Action Plan Development: Concepts and Methodology	Courtyard by Marriott Seoul Times Square
Sep 8 (Tue)	Lecture: Verifier TD&B	
09:30 – 10:30 10:30 – 12:00 13:30 – 15:00 15:30 – 17:00	(Lecture 2) Introduction to IOM Border Governance Initiative & Introduction to Verifier TD&B (Lecture 3) Verifier TD&B: Theory (Lecture 4) Verifier TD&B: Practical Applications and Hands-on Training (Lecture 5) Verifier TD&B Training Evaluation	Courtyard by Marriott Seoul Times Square
Sep 9 (Wed)	Lecture: Legal Identity	
09:30 – 10:30 10:30 – 12:00 13:30 – 15:00 15:00 – 17:00	(Lecture 6) Introduction to Legal Identity (Lecture 7) National Legal Identity System and Civil Registration (Lecture 8) Population Register and Interoperability (Lecture 9) Improving and Assessing Civil Registration System	Courtyard by Marriott Seoul Times Square
Sep 10 (Thu)	Lecture: Legal Identity	
09:00 – 11:00 13:30 – 16:00	(Lecture 10) Linking ID and Passport Issuance Systems with Civil Register and Digital Identity (Lecture 11) Cross-Border Verification and Issued Civil Registration Certificates	Courtyard by Marriott Seoul Times Square
Sep 11 (Fri)	Lecture: Legal Identity	
09:30 – 12:00 13:30 – 16:00 16:00 – 17:00	(Lecture 12) Identity Management of Resident International Migrants (Lecture 13) Legal Identity of Irregular Migrants (Lecture 14) Review and Closing	Courtyard by Marriott Seoul Times Square
Sep 12 (Sat)	Cultural Experience	
10:30 – 12:00 14:00 – 17:00 18:00 – 19:00	(Cultural Experience 1) Banpo Hangang Park & Yacht Cruise (Cultural Experience 2) Lotte World Tower Return to Hotel	Courtyard by Marriott Seoul Times Square

Sep 13 (Sun)	No Official Schedule / Preparation for Action Plan Presentation	
Sep 14 (Mon)	Lecture / Group Work	
10:00 – 12:00	(Lecture 15) Action Plan Development Workshop	Courtyard by Marriott Seoul Times Square
13:00 – 14:30	(Group Work 1) Drafting Country Action Plans	
15:00 – 17:00	(Group Work 2) Peer Review and Revision of Action Plans	
Sep 15 (Tue)	Field visit / Lecture / City Tour	MRTC (Migration Research & Training Centre)
10:00 – 10:30	(Field Visit 1) Introduction to MRTC	Courtyard by Marriott Seoul Times Square
10:30 – 12:00	(Lecture 16) Strategies for Advancing AI-based Immigration Administration: Cases of K-ICS, K-ETA, and Smart Pass	
13:00 – 14:00	(Lecture 17) Evidence-based Research and the Socioeconomic Impact of Immigration	
14:30 – 15:30	(Lecture 18) Korea's Immigration Policy Trends and Institutional Framework	
17:30 – 18:30	(Cultural Experience 3) Seoul Grand Park	
Sep 16 (Wed)	Lecture / Field Visit	Incheon Intl. Airport
10:00 – 11:30	(Lecture 19) Security Features of the Korean Passport and Practical Exercise	Courtyard by Marriott Seoul Times Square
11:30 – 13:00	(Lecture 20) Case Studies on Document Fraud Detection in Korea	
14:30 – 16:00	(Lecture 21) Global Responses to Document Fraud and Information Sharing	
16:00 – 17:00	(Field Visit 2) Immigration Inspection, Secondary Inspection and Smart Entry Service	
Sep 17 (Thu)	Lecture	
09:30 – 11:30	(Lecture 22) International Cooperation and Future Directions for Document Examination	Courtyard by Marriott Seoul Times Square
13:30 – 15:00	(Seminar 2) Sharing Best Practices and Future Cooperation Strategies	
15:00 – 17:00	(Group Work 3) Course Review and Preparation for Action Plan Presentation	
Sep 18 (Fri)	Presentation / Evaluation / Closing Ceremony	
09:30 – 11:30	(Group Work 4) Action Plan Presentation Preparation	Courtyard by Marriott Seoul Times Square
11:30 – 13:30	Farewell Lunch	
13:30 – 15:30	(Seminar 3) Final Action Plan Presentation and Discussion	
16:00 – 17:30	Departure Orientation and End-of-Course Evaluation	
Sep 19 (Sat)	Departure	
-	Departure (Return to home country)	

※The above schedule is subject to change.

HOW TO APPLY

APPLICATION DEADLINE: 12.Aug.(WED)

Step 1. CHECK COURSE INFORMATION CAREFULLY.

- Applicants must review Program Overview and Course Overview details to ensure the course is relevant to their work and that they meet the qualifications for application.

Step 2. FILL OUT AND SUBMIT AN APPLICATION.

- Applicants must submit it no later than the deadline.

※ Instructions for filling out an application ※

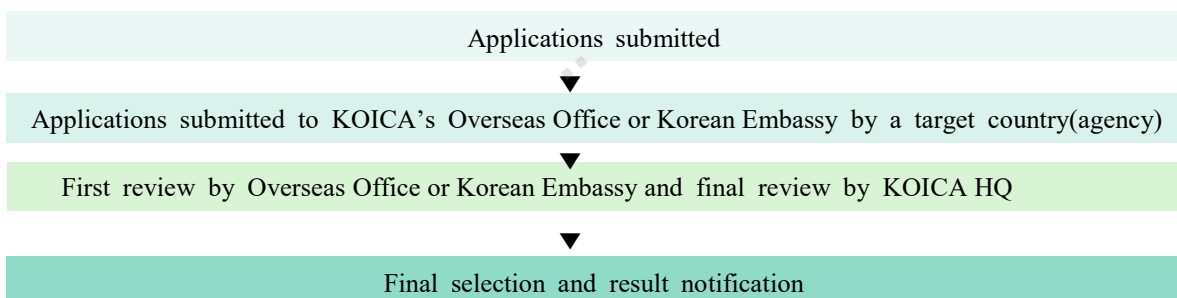
- 1) Fill in all entries of the application form, including email address **accurately and without omission** (The selection process of qualified applicants will start based on the information provided).
- 2) Applicants are required to fill out an application clearly and legibly. (The course application result or follow-up activities after completion of the course will be notified through the email address of an applicant written in the application.)
- 3) Make sure to submit all the documents required for application.
※ Passport, Medical Reports are required for Invitational Course.

- ▶ For inquiries regarding application submission, please contact KOICA's Overseas Office or the Korean Embassy (if KOICA Office is unavailable).

Step 3. RECEIVE NOTIFICATION OF SELECTION RESULTS.

- KOICA (or the Course Institute) will notify successful candidates of their selection via email.

※ Overview of the Selection Process ※



< Information for Successful Candidates >

- Successful candidates are required to submit a Country Report by the deadline (For details, see Country Report section).;



FOR PARTICIPANTS

PARTICIPANT'S MAJOR ACTIVITIES

All participants are requested to establish and present an Action Plan towards the end of the program. The Action Plan is a crucial program activity to which KOICA gives top priority. It is intended, firstly, to help program participants to come up with alternatives and solutions to the current issues and major challenges which participants' country/government/organizations are facing and, secondly, to plan what action the participants should take in order to solve those challenges.

For a successful Action Plan, **the first step is to prepare a Country Report.** In preparing a Country Report before joining the KOICA course, participants will have an opportunity to analyze their own countries' current issues, challenges as well as circumstances surrounding them. Preparation and presentation of a Country Report is part of the Action Plan building process in which participants will be involved throughout the program.

The second step is to build an Action Plan. With the Country Report in mind, participants are encouraged to develop an Action Plan by incorporating the observations, experiences, and findings from the program, specifically from lectures and discussions. During the Program Orientation Session, the Action Plan guidelines, including a PPT template for presentation, will be provided to participants with instructions on how to formulate concepts and ideas for composing a practical and feasible Action Plan.

The third step is to implement the Action Plan. After the completion of the course, participants should implement the Action Plan according to its specifics and timeline. Participants are advised to do follow-up activities such as knowledge-sharing workshops or presentations with colleagues.

	STEP 1	▶	STEP 2	▶	STEP 3
	Individual participants or as a group				
WHO	Before Program		During Program		After Program
WHEN	Country Report		Action Plan		Follow-up Activities
WHAT					
HOW	Presentation and Submission		Establishment and presentation		Implementation
WHY	To analyze each country/organization's current status and problems focusing on the program theme		To provide solutions to the identified problems and issues in the Country Report		To apply participants' Action Plan to work & share knowledge with colleagues

[STEP 1] COUNTRY REPORT

1. WHAT IS A COUNTRY REPORT?

A Country Report is a pre-assignment prepared and submitted by participants before the course starts. Participants analyze their own countries' current issues, challenges as well as circumstances surrounding them, and share the findings with other participants and Korean experts in an effort to provide solutions to the identified problems and issues for their own countries.

2. HOW AND WHAT TO PREPARE

Participants are requested to prepare the Country Report individually or as a group and must submit it by the deadline specified below, so that it can be shared with lecturers before the program starts and also with fellow participants, moderators, discussants and Korean experts during the program in an effort to provide solutions to the identified problems and issues.

By when	<u>Aug 21, 2026</u>
In what format	Microsoft PowerPoint
To whom	Program Officer JINYOUNG KIM / jy.kim@mrtc.or.kr
Contents	Country Report Contents (PPT, 5~7 slides) 1. Overview of Immigration and Border Management - Organizational structure and key responsibilities of the immigration/border management authority - Legal and policy framework related to immigration and border management 2. Document Examination Capacity - Recent trends and representative cases of document fraud - Current document examination equipment and procedures - Cooperation with domestic agencies and international organizations 3. Identity Management and Border Automation - Status of e-Passports/eMRTDs and identity management systems - Current status or future plans for Automated Border Control systems and digital border management initiatives - Current status or future plans for Legal Identity and Civil Registration System 4. Key Challenges and Priority Areas - Major challenges and capacity gaps

- Priority areas identified for improvement
 - Expectations from this training program (to be reflected in the Action Plan)
- ※ The Country Report should be prepared in English as a PowerPoint presentation (5–7 slides).
- ※ Participants are required to present their Country Report using the PowerPoint presentation submitted in advance.
- ※ Each country will have 7 - 10 minutes for the presentation, followed by a Q&A session.
- ※ The Country Report will serve as the basis for developing the Action Plan during the training program.

3. COUNTRY REPORT PRESENTATION

Each presentation should take no longer than 15 minutes or so. Use an adequate number of slides, or maximum 20 pages, with consideration of time constraints. Each Country Report presentation will be followed by a question and answer session which includes feedback from Korean experts.

[STEP 2] ACTION PLAN

1. WHAT IS AN ACTION PLAN?

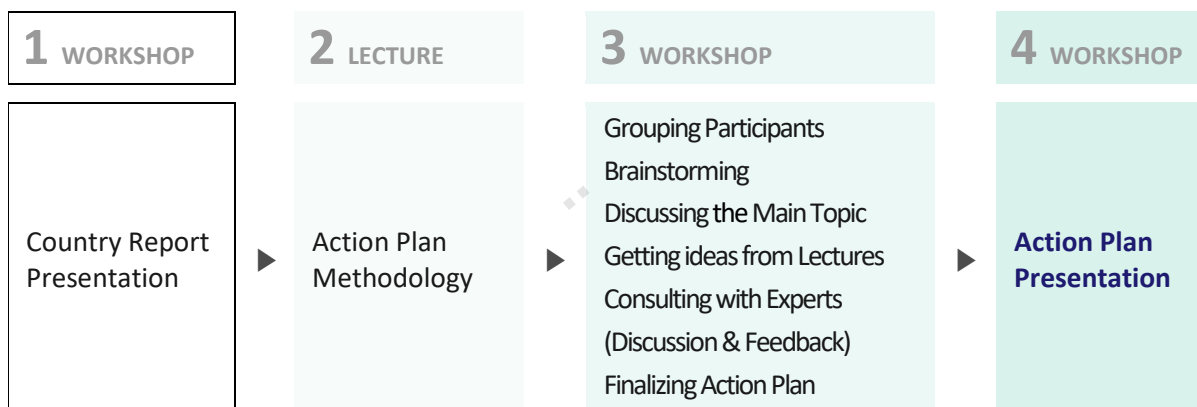
An Action Plan is intended to help program participants provide alternatives and solutions to the issues and problems that are identified in the Country Report. A good Action Plan entails who will do what, when, and how in detail. Since the Action Plan's feasibility is crucial, participants should thoroughly discuss with their supervisor(s) in advance whether the main topic and direction are viable.

Based on the observations and findings from the lectures and discussions, participants will be asked to create an Action Plan in accordance with the Action Plan Guidelines to be provided. A session for developing and building the Action Plan will be held and the Action Plan guidelines will be provided to participants with instructions on how to formulate concepts and ideas for composing a practical and feasible Action Plan.

※ Note ※

- 1) Participants joining a second or third year course without attending the previous course(s) are required to review and understand the Action Plans by other participants in such course(s) in advance.
- 2) Participants may improve or develop the previous year's Action Plan, or build another Action Plan with a new topic.

2. ACTION PLAN BUILDING PROCESS



- Applying knowledge acquired through lectures and discussions and working on measures to solve the issues or problems identified in the Country Report from various angles
- Building specific solutions as well as an implementation plan together with a moderator during the Action Plan workshop

[STEP 3] FOLLOW-UP ACTIVITIES

ACTION PLAN & PILOT PROJECT	Sharing the implementation status of the Action Plan with the Course Institute and KOICA (See Appendix: Contacts) (An exemplary Action Plan will be selected and financed by the Course Institute as a pilot project for implementation of the Action Plan)
KNOWLEDGE SHARING ACTIVITIES	Promoting knowledge spreading activities such as workshops and presentations to share knowledge acquired during the program and the Action Plan
KOICA CLUB ACTIVITIES	Taking part in an array of activities including joining KOICA Clubs in each country and community service after the completion of the program
ONLINE NETWORKING	https://www.facebook.com/koica.icc Having an opportunity to participate in the KOICA Fellowship Community and to continue networking



APPENDIX



FROM DEPARTURE TO ARRIVAL



BEFORE DEPARTURE

1 Apply VISA or K-ETA

Apply for VISA (C-3) or **K-ETA***

2 Access Q-CODE **recommend*

▶ Advance input system (**Q-CODE**) of Quarantine Information

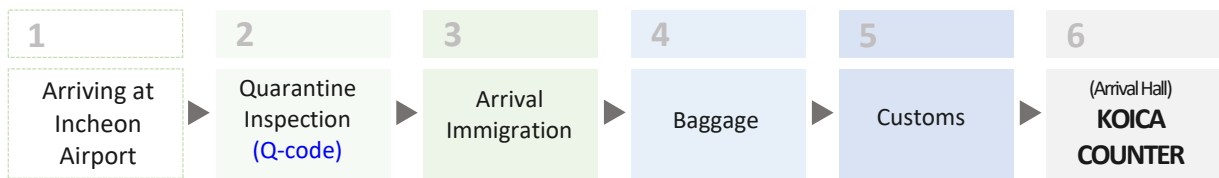
K-ETA (Korea Electronic Travel Authorization)

- Nationals of countries/regions eligible for visa-free entry are required to get K-ETA approval to board the flight or ship bound for the Republic of Korea.
- Apply via the official K-ETA website(<https://www.k-eta.go.kr>) or mobile Application(K-ETA), at least **72-hour** prior to board the flight
- ※ (COST) 10,000KRW (appx. 10USD) and 3% of card transaction fee
- ※ If you apply through a service website that is NOT the official K-eta website, you may be charged excessive fees.

Q-CODE (Quarantine Information Advance Input System)

- **Access:**<https://cov19ent.kdca.go.kr/cpassportal/biz/beffatstmnt/main.do?lang=en>
- All participants are recommended to register a Q-code prior to entering Korea.
- Passengers who have completed entering quarantine information through the Q-code system and issued a QR-code may take a short time for quarantine inspection after arriving in Korea.
- Otherwise, you may get '**Health Condition Questionnaire**' on board and fill out and submit it during the quarantine inspection.

✈ AT AIRPORT [Arrival Procedures]



※ KOICA will provide the Immigration Office at the Incheon International Airport with a list of participants' names, nationality, flight schedules, and other information regarding the Fellowship Program before arrival. Participants are advised to carry the invitation letter in which their status is written, and show the letter to the Immigration Officer in case the Officer asks for further identification.

KOICA COUNTER	To ensure that you receive appropriate help to safely get to the Course Institute, two KOICA Counters are in service at each Terminal. At the KOICA Counter, KOICA staff will arrange your ride to the Course Institute.	
	AT INCHEON INTERNATIONAL AIRPORT TERMINAL 1 (IIAT 1)	
		Location In front of Exit between 1 & 2 (near A gate) Contact Info Ms. Jin-Young YOON Tel.: 82-32-743-5904
	AT INCHEON INTERNATIONAL AIRPORT TERMINAL 2 (IIAT 2)	
		Location In front of Exit 7 (near B gate) Contact Info Ms. Geun-young KIM Tel.: 82-32-743-5905

CONTACTS

http://www.koica.go.kr http://www.facebook.com/koica.icc	
Program Manager Ms. SEYOUNG KO +82-31-740-0500 sygho@koica.go.kr	CIAT Fellowship Program Pilot Project Follow-up Activities
Program Coordinator Mr. JAEMIN LEE +82-2-6916-9652 dlwpals08@koworks.org	General Support for Course Management
Program Manager Ms. HYEJIN JEONG +82-2-3788-8011 hj.jeong@mrtc.or.kr	Course Contents & Management - Curriculum, Lecture, Lecturer, Country Report & Action Plan Workshop (Real time)
Program Officer Ms. JINYOUNG KIM +82-2-3788-8015 Jy.kim@mrtc.or.kr	Course Contents & Management - Curriculum, Lecture, Lecturer, Country Report & Action Plan Workshop (Real time)



Capacity Enhancement Program Department

KOICA International Cooperation Center(ICC)

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Sujeong-gu, Seongnam-si, Gyeonggi-do, Republic of Korea (13449)

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<http://koica.go.kr>

